

Resident Impact Assessment

Title of policy, procedure, function, service activity or financial decision: Developing integrated place-based services

Service Area: Corporate

1. What are the intended outcomes of this policy, function etc?

Re-design our preventative and community-based services to work together in a joined up locality offer with the local voluntary sector, NHS and other public sector partners.

Take a One Public Estate approach to our shared assets and make sure we use them most effectively, including freeing up land for social housing development

Establish new joint governance arrangements for both commissioners and providers that enable us to make rapid progress on shared objectives.

2. Resident Profile

Until we have further scoped the work, it is best for us to work on the basis of the whole borough profile. We know that data and analysis will be key to developing this work further and have established a data and digital workstream.

		Borough profile	Service User profile
		Total: 206,285	Total:
Gender	Female	51%	51%
	Male	49%	49%
Age	Under 16	32,825	32,825
	16-24	29,418	29,418
	25-44	87,177	87,177
	45-64	38,669	38,669
	65+	18,036	18,036
Disability	Disabled	16%	16%
	Non-disabled	84%	84%
Sexual orientation	LGBT	No data	No data
	Heterosexual/straight	No data	No data
Race	BME	52%	52%
	White	48%	48%

Religion or belief	Christian	40%	40%
	Muslim	10%	10%
	Other	4.5%	4.5%
	No religion	30%	30%
	Religion not stated	17%	17%

3. Equality impacts

With reference to the [guidance](#), please describe what are the equality and socio-economic impacts for residents and what are the opportunities to challenge prejudice or promote understanding?

- Is the change likely to be discriminatory in any way for people with any of the protected characteristics? **No.**
- Is the proposal likely to have a negative impact on equality of opportunity for people with protected characteristics? **No.**
- Are there any opportunities for advancing equality of opportunity for people with protected characteristics? **Yes** – this should represent a significant opportunity for improving equality of opportunity. For example, a key group for us to support better through this work will be older adults, where our focus will be on tackling social isolation and promoting connectedness, as well as care at home rather than in hospital and preventing avoidable admissions to hospital. Another example would be children and young people, where we want to offer a more joined up ‘whole family’ support offer, that recognises the significance of factors like parental employment, housing and mental health in the wellbeing of children and young people.
- Is the proposal likely to have a negative impact on good relations between communities with protected characteristics and the rest of the population in Islington? **No.**
- Are there any opportunities for fostering good relations? **Yes.** One particular area of focus will be our *Connected Communities* workstream, which is about a new relationship with the public and voluntary sectors, with a strong emphasis on cohesion and tackling isolation. We will build the task of fostering good relations between protected characteristics into the spec for that partnership.
- Is the proposal a strategic decision where inequalities associated with socio-economic disadvantage can be reduced? **Yes** – we know that socio-economic disadvantage is intrinsically connected in Islington with health and wellbeing, and

we will have employability and skills as a golden thread, recognising that employment is the single best way to support people to be independent, resilient and well.

4. Safeguarding and Human Rights impacts

a) Safeguarding risks and Human Rights breaches

Please describe any safeguarding risks for children or vulnerable adults AND any potential human rights breaches that may occur as a result of the proposal? Please refer to **section 4.8** of the [guidance](#) for more information.

None – all relevant safeguarding procedures will remain in place and we will have a strong focus on ensuring that children and vulnerable adults remain as safe as possible as we re-design services: this will be one of our design principles / tests for success.

If potential safeguarding and human rights risks are identified then **please contact equalities@islington.gov.uk to discuss further:**

5. Action

How will you respond to the impacts that you have identified in sections 3 and 4, or address any gaps in data or information?

For more information on identifying actions that will limit the negative impact of the policy for protected groups see the [guidance](#).

Action	Responsible person or team	Deadline
N/A		

Please send the completed RIA to equalites@islington.gov.uk and also make it publicly available online along with the relevant policy or service change.

This Resident Impact Assessment has been completed in accordance with the guidance and using appropriate evidence.

Staff member completing this form:

Signed: _____ James Blythe

Date: 05/11/2018

Head of Service or higher:

Signed: ___Maggie Kufeldt_____

Date: 05/11/2018